



Job Description

Job title:	National GBV Project Officer
Level:	SB5
Position Number:	00174928
Location:	Erbil, Iraq
Full/Part time:	Full-Time
Fixed term/Temporary:	Service Contract
Rotational/Non Rotational:	Non-Rotational
Duration:	One year (renewable)

The Position:

Under the direct supervision of the Gender Programme Coordinator, the incumbent is expected to work closely with the GEWE team and other Programme and Operations teams, ensuring successful UNFPA programme development and implementation.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

Job Purpose:

Working within a large and complex Country Office (CO) environment, the National Project Officer will support the effective management of UNFPA activities in the areas of Gender Equality and Women Empowerment, and the efficient implementation of specific projects that will be fully assigned to her/him. Through substantive analysis and assessment of political, social and economic trends, the selected candidate will contribute to project formulation and evaluation, joint programming initiatives and national development frameworks.

She/He will monitor results achieved during implementation, guiding the appropriate application of systems and procedures, and developing enhancements as required. She/He will also ensure, when relevant, direct coordination with governmental and non-governmental implementing partners to achieve to goals and targets defined under the 2020-2024 Country Programme.

The National Project Officer will be responsible for:

- In collaboration with Government counterparts, NGOs and other partners, contributing to the design and implementation of the Country Programme and its component projects, aligning with Government priorities and UNFPA programme policies and procedures.



- Keeping abreast of new policy developments and strategies analyzing policy papers, strategy documents, national plans and development frameworks and prepares briefs and inputs for policy dialogue, technical assistance coordination and development frameworks.
- Ensuring appropriate monitoring and oversight mechanisms and systems are established and implemented.
- Managing and building the capacity of local implementing partners to ensure effective and efficient implementation of Gender Equality and Women Empowerment programming.
- Analyzing and reporting on the assigned programme and project progress in terms of achieving results, using existing monitoring and evaluation tools and introducing new mechanisms and systems; identifying constraints and resource deficiencies and recommend corrective action.
- Monitoring projects workplans, expenditures and disbursements to ensure delivery is in line with approved project budgets and to realize targeted delivery levels.
- Analyzing and interpreting the political, social and economic environment relevant to UNFPA activities, and identifying opportunities for UNFPA assistance and intervention.
- Analyzing policy papers, strategy documents and national development plans; preparing briefs and inputs for policy dialogue, technical assistance coordination, and development frameworks.
- Assessing implications of new policy developments and strategies on programme execution and ensuring their integration.
- Establishing collaborative relationships with executing agencies, experts, government counterparts and other UN agencies to facilitate timely and efficient delivery of project inputs.
- Assisting in implementing knowledge management strategies to capture lessons learned and best practices, sharing these with management for future planning supporting training needs of project personnel
- Supporting the advocacy and resource mobilisation strategy of the CO, by ensuring preparation of relevant documentation, i.e. project summaries, conference papers, speeches, donor profiles, and participating in related meetings and public events.
- Any other related tasks requested by the supervisor.

Qualifications and Experience:

Education:

Master's degree in Social Science, Gender, Social Work, Development or related field.

Knowledge and Experience:

- Two years of professional experience in programme and project management, including international development assistance in the field;
- Understanding of gender and human rights and women's human rights is essential;
- Broad experience in gender analysis, policy and programming is essential;
- Experience in culturally sensitive programming is essential;
- Experience in advising and supporting initiatives to promote gender equality and eliminate harmful practices;
- Demonstrated expertise in the substantive area of work, including programme/project planning design, follow-up, monitoring and evaluation;
- Strong track record of technical leadership and proven ability to produce demonstrable results
- Experience using office software packages and web-based management systems.



Languages:

Fluency in English, Arabic and Kurdish.

Required Competencies:

<p>Values:</p> <ul style="list-style-type: none"> • Exemplifying integrity, • Demonstrating commitment to UNFPA and the UN system, • Embracing cultural diversity, • Embracing change 	<p>Functional Competencies:</p> <ul style="list-style-type: none"> • Advocacy/ Advancing a policy-oriented agenda • Leveraging the resources of national governments and partners/ building strategic alliances and partnerships • Delivering results-based programmes • Internal and external communication and advocacy for results mobilisation
<p>Core Competencies:</p> <ul style="list-style-type: none"> • Achieving results, • Being accountable, • Developing and applying professional expertise/business acumen, • Thinking analytically and strategically, • Working in teams/managing ourselves and our relationships, • Communicating for impact 	<p>Managerial Competencies:</p> <ul style="list-style-type: none"> • Providing strategic focus, • Engaging in internal/external partners and stakeholders, • Leading, developing and empowering people, creating a culture of performance • Making decisions and exercising judgment

Compensation and Benefits:

This position offers an attractive remuneration package including a competitive net salary plus annual leave of 30 working days per annum, maternity/paternity leave, health insurance and other benefits as applicable.

Workforce diversity:

UNFPA is committed to achieving diversity within its workforce, and encourages all qualified applicants, irrespective of gender, nationality, disabilities, sexual orientation, culture, religious and ethnic backgrounds to apply. All applications will be treated in the strictest confidence.

Disclaimer:

UNFPA does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. Fraudulent notices, letters or offers may be submitted to the UNFPA fraud hotline <http://www.unfpa.org/help/hotline.cfm>

In accordance with the Staff Regulations and Rules of the United Nations, persons applying to posts in the international Professional category, who hold permanent resident status in a country other than their country of nationality, may be required to renounce such status upon their appointment.